



MARTIN O'MALLEY  
GOVERNOR  
COMMANDER-IN-CHIEF

STATE OF MARYLAND  
MILITARY DEPARTMENT  
FIFTH REGIMENT ARMORY  
BALTIMORE, MARYLAND 21201-2288

JAMES A. ADKINS  
BRIGADIER GENERAL  
THE ADJUTANT GENERAL

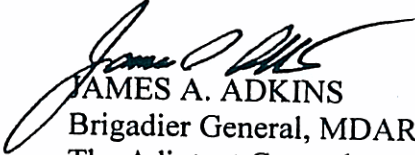
MDNG-AG (690-600)

26 May 2010

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Equal Opportunity/Equal Employment Opportunity (EO/EEO) Policy

1. Equal Opportunity/Equal Employment Opportunity is a responsibility of leadership and a function of command. The Maryland Military Department and the Maryland National Guard provide Equal Opportunity for our state employees, AGRs, traditional Airmen and Soldiers, and provide Equal Employment Opportunity for our full-time federal technicians and state employees. This also applies to applicants for positions within the Maryland National Guard and the Maryland Military Department.
2. Our most precious resource is our workforce: federal, military and state. Everyone will be treated with dignity and respect.
3. Discrimination based on race, color, national origin, sex (to include sexual harassment), religion, age, mental or physical disability or reprisal will not be tolerated. In addition, for State employees, discrimination based on ancestry, creed, gender identity and expression, genetic information, marital status, and sexual orientation will not be tolerated. Leaders at all levels are charged with the responsibility to provide a safe and professional work environment.
4. This policy memorandum must be posted to be visible to all members of the Maryland Military Department, Maryland Emergency Management Agency, and Maryland National Guard units.

  
JAMES A. ADKINS  
Brigadier General, MDARNG  
The Adjutant General

DISTRIBUTION:

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