

State Holidays for the Year 2012

Military Department

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| Service Reduction Day FY2012 | Friday | December 30, 2011* |
| New Year's (Observed) | Friday | December 30, 2011* |
| Birthday of Martin Luther King, Jr. | Friday | January 13, 2012 |
| President's Day | Friday | February 17, 2012 |
| Service Reduction Day FY2012 | Friday | May 25, 2012* |
| Memorial Day | Friday | May 25, 2012* |
| Independence Day | Wednesday | July 4, 2012 |
| Service Reduction Day FY2013 | Friday | August 31, 2012* |
| Labor Day | Friday | August 31, 2012* |
| Columbus Day | Friday | October 5, 2012 |
| Presidential Election | Tuesday | November 6, 2012 |
| Veteran's Day | Friday | November 9, 2012 |
| Service Reduction Day FY2013 | Wednesday | November 21, 2012 |
| Thanksgiving Day | Thursday | November 22, 2012 |
| American Indian Heritage Day | Friday | November 23, 2012 |
| Service Reduction Day FY2013 | Monday | December 24, 2012 |
| Christmas Day | Tuesday | December 25, 2012 |
| Service Reduction Day 2013 | Monday | December 31, 2012 |
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This is for Tuesday through Friday compressed workweek. Employees on a Monday through Friday schedule will observe all Monday holidays on the actual day.

Programs that provide 24-hour, 7-day-a-week services may conform to the above schedule by providing employees 12 days of holiday leave at alternate times.

***Employees whose scheduled holiday falls on a Service Reduction Day should record on their timesheet eight hours holiday leave (Code 99) and will be authorized, upon supervisory approval, eight hours of Administrative Leave (Code 78) to be taken at a subsequent date no later than June 30, 2012.**